TALENT ACQUISITION SPECIALIST

- Join a leader in youth mental health, revolutionising services to our young people
- Exciting opportunities ahead as Orygen continues to grow
- Access to generous NFP salary packaging and flexible work/life balance arrangements

About Orygen

The why behind what we do is important. We believe that all young people deserve to grow into adulthood with optimal mental health. Everything we do is focused on this outcome. Orygen is leading and redefining what's possible in global research, policy, education and clinical care. Find out more on our website.

The Opportunity

The Talent Acquisition Specialist plays a key role in coordinating the end to end recruitment activities for the Orygen specialist program, providing extensive support to hiring managers.

If you have a passion for the field of youth mental health and want to make a real difference to the lives of young people and their families and carers and share Orygen’s values of respect, accountability, teamwork, excellence and innovation, then we would love you to join the Orygen team to revolutionise youth mental health.

The role and your impact

Full-time fixed term position available until 30 June 2022, with potential for further employment.

The outcomes of the Royal Commission into the Victorian Mental Health System enable a revolutionary new era of reform in mental health. Recruiting and developing the workforce to support the development of a new mental health system is paramount to the successful implementation of these reforms.

As the Talent Acquisition Specialist, you will maintain strong working relationships and engagement with internal stakeholders to plan and coordinate requirements and timeframes for talent sourcing and selection activities. Working closely with the managers, recruitment team and administrative staff within Melbourne health and Orygen, you will provide effective solutions to complex recruitment requirements and work through escalation and enhancement methods, to ensure successful implementation across the organisation.

About you

You are passionate, energetic and determined to make a difference to health outcomes for young people. You will have a positive fun attitude and sense of humour. In addition, you will bring:

- Experience in end-to-end recruitment and contract management, and expert knowledge of recruitment principles and processes.
- Strong ability to liaise and build relationships with various stakeholders.
- Exceptional written and verbal communication skills, with high attention to detail.
- Strong relationship building and stakeholder management skills, and the ability to drive positive change through exceptional delivery and results.
- An ability to work under pressure and manage a large volume of tasks, conflicting priorities with ease.
- Strong administration skills and a high level of attention to detail.

To view the FULL selection criteria and learn more about this opportunity, please go to www.orygen.org.au/About/Work-with-Us to view the Position Description or contact Pam White at pam.white@orygen.org.au for a confidential discussion.
Salary and benefits

Salary is commensurate with skills and experience of the successful candidate plus superannuation and access to generous NFP salary packaging.

Orygen is committed to providing an inclusive work environment that supports employees to achieve their career goals without compromising their life goals. With this in mind Orygen offers a range of employment benefits including generous paid leave, flexible work arrangement, an employee assistance program, well regarded supervision and a supportive team, career growth and development opportunities, purposeful work that makes a real difference to lives of young people and their families and carers and career opportunities within an organisation that is the leader in youth mental health.

How to apply

Please refer to the position description and submit your cover letter addressing the key selection criteria and resume to careers@orygen.org.au, using the subject line ‘Talent Acquisition Specialist’ followed by your “full name”.

Closing date: Thursday 26 August 2021; 11:59 PM AEST

You are encouraged to submit your application as soon as possible. Orygen may close the advertisement before the closing date.

Orygen is dedicated to gender equality, diversity and inclusivity. We strive to continue to build a culturally safe workplace where our values underpin the way we work and our commitment to First Nations people of Australia, young people and their families, LGBTIQA+ people and CALD people. We strongly encourage applications from the First Nations people.

Recruitment Agencies - thank you for thinking of us, however we do endeavour to fill our opportunities through direct channels wherever possible. If we find that we do need agency assistance, we’ll be in touch.