Advisor

- Melbourne or Sydney location
- 1 FTE; part-time appointments of 0.7FTE or above may be considered.
- 2-year full-time contract

The Organisation:
The Centre for Evidence and Implementation is a global team of research, policy and practice experts based in Australia, Singapore and the United Kingdom, working with our clients – policy makers, governments, practitioners, program providers, organisation leaders and funders – to:

- understand the evidence base
- develop methods and processes to put the evidence into practice, and
- trial, test and evaluate policies and programs to drive more effective decisions and deliver better outcomes.

As an independent, not-for-profit organisation CEI is motivated to improve the lives of children, families and communities facing adversity.

The Role:
CEI is seeking an outstanding candidate for Advisor to manage and deliver a portfolio of CEI projects. Starting these projects will relate primarily to effectively implementing evidence in practice. For example, supporting community service agencies to successfully implement evidence-informed practices and service models. You will also contribute to project management, research activities and publications depending on the nature of the project.

Key Responsibilities:

- Providing implementation support for evidence-informed programs, practices and interventions:
- Contribute to CEI’s thought leadership and knowledge exchange in implementation science and related topics.
- Project management and delivery.
- Business development and stakeholder relationships.
- Proactively contribute to CEI’s internal operations, activities and processes such as team meetings, knowledge management, and performance tracking.

Required competencies:

Essential

- Postgraduate degree in psychology, social work, or related discipline plus 1-2 years of experience in a relevant content area and a willingness to quickly develop expertise in the other areas, OR
- Undergraduate degree in psychology, social work, or related discipline plus 3+ years of experience in a relevant content area and a willingness to quickly develop expertise in the other areas.

  Relevant content areas include: child welfare, parenting and families, health, education, housing and homelessness, justice and employment.

- Experience in the design and/or implementation of evidence-informed practices, programs, interventions or policies in human services.
Clinical competence in family therapy, behaviour therapy, child development, parenting interventions or other related therapeutic approaches.

Excellent interpersonal skills and ability to collaboratively engage with a wide range of professionals, clients and colleagues.

High-level written communication skills, and ability to prepare high quality documents for a range of audiences (e.g. practitioners, policymakers, academics).

High-level oral communication skills including substantial experience in (and comfort with) delivering training, facilitating interactive workshops and giving oral presentations.

Demonstrated ability to carry out project work and deliver high-quality outcomes within tight time frames.

Ability and commitment to using technology to facilitate communication and project delivery, including a sound working knowledge of the Microsoft suite of programs (e.g. Powerpoint, Excel, Word, Outlook).

A willingness to show high motivation and use initiative.

Demonstrated ability to work well independently and as part of a team.

Demonstrated ability take a flexible approach and thrive in a fast-paced environment, sometimes working under pressure.

Ability to travel within and outside Australia

Desirable

- Familiarity with the principles and practices of implementation science including a strong understanding of related literature.
- Experience in monitoring and evaluation for programs, practices and interventions.
- Prior direct experience supporting the implementation of an innovation (e.g. evidence-informed practices and programs) into a service delivery context e.g. through training and coaching frontline staff, supporting implementation leaders.
- Knowledge of empirical research and current issues relating to child maltreatment, parenting, and/or family violence.
- Experience working in or with Aboriginal communities.

We offer:

CEI is committed to:
- Growth and development of staff through individual development plans
- Agile and flexible work environment
- Competitive salary reflective of skills and experience.

To apply for this role, please submit your cover letter, resume and a document addressing the selection criteria to cei.hr@ceiglobal.org.


We know diversity makes a positive difference, and we encourage people from Aboriginal and/or Torres Strait Islander and other diverse backgrounds to apply.

Please note: The Centre for Evidence and Implementation (CEI) is founded by Save the Children Australia. Being a child-safe organisation, all employees are required to undergo a National Police Check, a Working with Children Check, and sign our Child Protection Policy and Code of Conduct.