



POSITION DESCRIPTION

CLINICAL IMPLEMENTATION FACILITATOR

Location:	Parkville
Division:	Orygen Digital
Salary range	\$70,000 - \$85,000 per annum pro rata (commensurate with skills and experience)
Employment Type:	Part-time to full-time (0.6 – 1.0 FTE) fixed term position available until 30 July 2021
Position reports to:	Clinical Implementation Lead, Orygen Digital

1. POSITION SUMMARY

The Clinical Implementation Facilitator will engage with Victoria's state-funded youth specialised services and their staff to support the implementation of Orygen Digital's Moderated Online Social Therapy (MOST) application. The successful implementation of MOST will require significant onboarding, training, and ongoing support of services and their staff. This position will work closely with services to provide this support, promote MOST and liaise with MOST Champions within each service to solve implementation problems as they arise.

The Clinical Implementation Facilitator will utilise their in-depth knowledge of youth specialised services in Victoria and well-developed communication and engagement skills to work with services and their staff. The position requires the ability to influence others and work closely and train other mental health professionals.

What is MOST?

Orygen Digital has already developed world-leading youth mental health technologies. Our flagship Moderated Online Social Therapy (MOST) platform is the first single digital solution specifically designed to integrate with, and address, the key limitations of current youth mental health services. It has been designed with and for young people and existing services, providing clinicians with evidence-based tools that can be used across the diagnostic and severity spectrums and all stages of treatment. In response to the COVID-19 crisis in 2020, Orygen Digital's MOST platform has been supported by a \$6m grant from the Victorian Government to fast track its roll-out across the state, and a \$1m grant from the Telstra Foundation to iterate and improve the MOST technology platform and implement it within Victoria's headspace and specialised services (i.e. CYMHS, CAMHS) for young people.

2. POSITION CONTEXT

At Orygen, our leadership and staff work to deliver cutting-edge research, policy development, innovative clinical services, and evidence-based training and education to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health. Orygen Digital, the digital mental health division of Orygen, is recruiting a team to lead our engagement with services who will adopt Orygen Digital's MOST platform.

Orygen Digital is the world leading centre developing, evaluating and disseminating engaging and evidence-based digital interventions that dovetail with current national and international service delivery models for all young people and their families. Orygen Digital is commencing a deployment of MOST (Moderated Online Social Therapy) application across Victorian youth mental health services (headspaces and state-funded specialised services). This will require significant engagement with these services to generate a commitment to implement the platform and facilitate the success of this project, beyond which there is potential for further deployments across other Australian and international mental health services.

3. ABOUT ORYGEN

VISION: Young people to enjoy optimal mental health as they grow into adulthood.

MISSION: Reduce the impact of mental ill-health on young people, their families and society.

Orygen is the world's leading research and knowledge translation organisation focusing on mental ill-health in young people. Working side-by-side with young people, our partners and one another, we're redefining what's possible in global research, policy, education and clinical care. Find out more on our [website](#).

4. KEY RESPONSIBILITIES/OUTCOMES

The Clinical Implementation Facilitator's key responsibilities will be to:

- Develop a detailed knowledge of all elements of the MOST platform and service model
- Contribute to the design of training material and other materials to support implementation
- Train service's staff on the use of MOST
- Highlight and solve potential challenges in the implementation and use of MOST with specialised services
- Respond to questions and enquiries from service staff relating to the implementation and use of the MOST platform and service model
- Gather feedback from within services about the implementation and use of MOST
- Actively liaise with MOST champions and specialised service staff to support the implementation of MOST
- Conduct any other activities and responsibilities as reasonably requested by the Clinical Implementation Lead, Orygen Digital and the Director of Orygen Digital.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- A tertiary qualification in a relevant discipline including psychology, social work, occupational therapy, mental health nursing or other mental health profession with eligibility for appropriate membership with accredited registering body.
- Experience working in a specialised youth mental health service.
- Extensive understanding of the operations and processes of specialised youth mental health services.
- Ability to build and develop strong working relationships with internal stakeholders.
- Experience in training and/or public communication.
- A capacity to work independently in a fast-paced environment, working to appropriate timelines.
- Demonstrated sound judgement and excellent problem solving abilities.
- Strong ability to communicate and influence others within a clinical context.
- Passionate about digital interventions in youth mental health, including MOST.

5.2 Desirable

- Experience supporting the implementation of new initiatives within a clinical context.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Clinical Implementation Facilitator will be expected to have:

- Excellent computer skills with a demonstrated ability in word processing, PowerPoint and databases as required.
- Theoretical and applied knowledge related to clinical practice.
- Well-developed knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other substances, particularly as it relates to young people.
- Understanding of youth mental health systems and the not-for-profit sector, and an ability to apply this knowledge to the Orygen Digital context.

7. SPECIAL REQUIREMENTS

- A current Victorian driver's licence.
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in Orygen's Occupational Health and Safety policy.
- All Orygen employees are required to familiarise themselves with the organisation's policies and procedures and to adhere to them at all times.
- Unrestricted right to live and work in Australia
- A current National Police Check will be required.
- A current valid Working with Children Check is required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- Travel to other Orygen workplaces and clinical services around Victoria may be required.
- Occasional out of hours work may be required.
- In line with current Government guidelines, this position will be based at home initially. As such a reliable internet connection will be required.