

# PEOPLE AND CULTURE BUSINESS PARTNER MANAGER



- **Join a leader in youth mental health, revolutionising services to our young people**
- **Exciting opportunities ahead as Orygen continues to grow**
- **Access to generous NFP salary packaging and flexible work/life balance arrangements**

## About Orygen

The why behind what we do is important. We believe that all young people deserve to grow into adulthood with optimal mental health. Everything we do is focused on this outcome. Orygen is leading and redefining what's possible in global research, policy, education and clinical care. Find out more on our [website](#).

## The Opportunity

Orygen is seeking a People and Culture Business Partner Manager to play a key role as a member of the Senior People and Culture team, leading our Business Partnering and Administration Teams.

If you have a passion for the field of youth mental health and want to make a real difference to the lives of young people and their families and carers and share Orygen's values of respect, accountability, teamwork, excellence and innovation, then we would love you to join the Orygen team to revolutionise youth mental health.

## The role and your impact

Full-time fixed term position available until 30 June 2023, with possibility for further employment.

Working in a complex environment and across two partnering organisations, the People and Culture Business Partner Manager is responsible for providing high quality human resources leadership and advice to staff working at Orygen and at the Centre of Youth Mental Health.

This role will be accountable for leading the People and Culture Business Partnering Team needs of staff groups across Orygen's and the University of Melbourne's goals' and values and provides expert Human Resource consulting services, advice, guidance and quality human resources management skills to University and Orygen staff on all human resources issues and policies.

This role will be required to work closely with the broader People and Culture team and internal communications to lead the Business Partnering team and to ensure successful implementation of people strategies across the organisation.

## About you

You are passionate, energetic and determined to make a difference to health outcomes for young people. You will have a positive fun attitude and sense of humour. In addition, you will have:

- Tertiary qualifications in Human Resources, Business or relevant discipline.
- Extensive experience in a Human Resources Manager or Lead Human Resources Business partner capacity across the full employee lifecycle with strong experience partnering with senior managers.
- Demonstrated experience leading and developing a high performing team.
- Ability to lead and drive innovation.
- Ability to achieve desired outcomes in an environment of competing priorities and objectives.

- Strong relationship building and stakeholder management skills at all levels of the organisation including senior leadership.
- Experience in supporting complex organisational change management processes.
- Exceptional verbal and written communication skills.

To view the FULL selection criteria and learn more about this opportunity, please go to [www.orygen.org.au/About/Work-with-Us](http://www.orygen.org.au/About/Work-with-Us) to view the Position Description or contact Pam White at [pam.white@orygen.org.au](mailto:pam.white@orygen.org.au) for a confidential discussion.

### Salary and benefits

Salary is commensurate with skills and experience of the successful candidate plus superannuation and access to generous NFP salary packaging.

Orygen is committed to providing an inclusive work environment that supports employees to achieve their career goals without compromising their life goals. With this in mind Orygen offers a range of employment benefits including generous paid leave, flexible work arrangement, an employee assistance program, well regarded supervision and a supportive team, career growth and development opportunities, purposeful work that makes a real difference to lives of young people and their families and carers and career opportunities within an organisation that is the leader in youth mental health.

### How to apply

Please refer to the position description and submit your cover letter addressing the key selection criteria and resume to [careers@orygen.org.au](mailto:careers@orygen.org.au), using the subject line 'P&C BP Managert' followed by your 'full name'.

**Closing date: Tuesday 7 September 2021; 11:59 PM AEST**

You are encouraged to submit your application as soon as possible. Orygen may close the advertisement before the closing date.

Orygen is dedicated to gender equality, diversity and inclusivity. We strive to continue to build a culturally safe workplace where our values underpin the way we work and our commitment to First Nations people of Australia, young people and their families, LGBTIQ+ people and CALD people. We strongly encourage applications from the First Nations people.

**Recruitment Agencies** - *thank you for thinking of us, however we do endeavour to fill our opportunities through direct channels wherever possible. If we find that we do need agency assistance, we'll be in touch.*