

Senior Manager, Research Implementation

Victorian Comprehensive Cancer Centre (VCCC Alliance)

Full time

Full-time maximum term contract to 30 June 2024 (may be considered at 0.9 FTE)

- Newly created opportunity to provide leadership and oversight across multiple programs of work
- Satisfying mix of strategic and hands-on operational involvement with experts in cancer research and clinical care
- Market salary with generous NFP salary packaging available
- Working from home flexibility options available

About the Opportunity

The Victorian Comprehensive Cancer Centre Alliance (VCCC Alliance) is offering a new position for a Senior Manager, Research Implementation to join our busy and dynamic research portfolio team. This position has been created to oversee a key part of the cancer research portfolio, driving transformational change programs. The role will both work with and guide the team in the delivery three (of ten) important programs of work which form a part of the VCCC Alliance Strategic Program Plan 2021–2024 (SPP):

- Linked Data (SPP Program 1)
- Value-based Healthcare (SPP Program 5) and
- Distributed Leadership (SPP Program 6)

This senior role has broad scope within the Research portfolio team, with intra and inter-program coordination and oversight functions, partnering with senior Research and Education Leads from across the VCCC Alliance, along with line management responsibilities.

This is a full-time opportunity through to mid-2024 (0.9FTE may also be considered).

Key Responsibilities:

Working under the guidance of the Head of Research, the Senior Manager, Research Implementation will be responsible for ensuring the planned progress of program objectives and deliverables, monitoring and acting to mitigate risks and identify opportunities. The role will:

- Manage and support at least three program managers in the delivery of program milestones and objectives to ensure the effective management of program resources, timely expenditure of budget funds, proactive management and mitigation of risks, and contract compliance.

- Ensure identified strategic priorities and program initiatives are delivered to a high standard in alignment with the VCCC Alliance vision and objectives.
- Oversee program development and delivery to ensure the involvement and satisfaction of member stakeholders, program Chairs and steering groups.
- Contribute to the identification of discernible metric-driven performance outcomes through an evaluation framework which will inform individual goals and measures of success.
- Ensure the inclusion of consumers early in the development of program objectives and throughout the program cycle to leverage valuable perspective and input.
- Assist with the development and operationalisation of new or emerging opportunities including the resourcing and recruitment requirements this may entail.
- Prepare reports for internal and external project management and program reporting purposes (including to the VCCC Alliance Joint Committee and Board Committees and the Victorian Department of Health who are our major funder).
- Work collaboratively with the Distributed Leadership program team to support the overarching program goals and encourage cross-fertilisation between tumour streams and other cancer themes:
 - in particular, work directly with at least two VCCC Alliance clinician Research and Education Leads to support the delivery of their 3-year strategic roadmaps.

About you

To be successful in this role, you will be a proactive and highly motivated individual with extensive experience in the health and medical research and/or health services research sectors, with depth of experience in both people leadership and program management. You will thrive on working collaboratively to drive change and achieve results, adept at managing multiple milestones and competing priorities.

You will pride yourself on your exceptional relationship management skills, and you will enjoy working to establish effective partnerships with internal and external stakeholders at all levels. You will be comfortable working with, presenting to and building networks with clinicians, academics, allied health professionals and consumers. You will:

- be an experienced manager, comfortable and experienced in working to influence both internal and external stakeholders at all levels, including senior clinicians, researchers and academics.
- be experienced in leading by example, with the proven ability to coach and mentor a professional team, with a genuine passion for developing others to reach their full potential.
- be comfortable working iteratively toward agreed objectives, with the ability to synthesise and utilise complex information and research to provide evidence for a consensus direction in close collaboration with key stakeholders and team members.



- have proven experience in the health and medical research and/or health services research sectors with an understanding of:
 - System-level opportunities and barriers for optimal integration of research, education/training and clinical care to improve patient outcomes
 - Mechanisms that govern medical and health services research, professional development of healthcare professionals, clinical trials and the use of clinical and health data for research purposes
- have a proven background in project/program management, including working with and applying project management frameworks, with the ability to adjust processes and problem solve to remove unnecessary complexity
- have excellent report writing and presentation skills, experienced in managing the reporting and administrative demands that comes from working in a smaller team environment.
- hold a post-graduate degree, preferably a PhD, in a relevant discipline such as public health, health services research, biological science or clinical research.

About the VCCC Alliance:

The vision for the VCCC Alliance is to save lives through the integration of consumer-engaged cancer research, education and patient care.

Founded in the holistic principles of the internationally-recognised Comprehensive Cancer Centre model, the VCCC Alliance brings together 10 of Victoria's leading research, academic, and clinical institutions to achieve what can only be done through state-wide collaboration. Together we will improve outcomes in cancer in metropolitan, regional and rural Victoria, and forge new approaches to cancer research, education, and patient care for all.

Our Team Values

- **Better Together** we connect and support to empower sustainable change
- **Integrity** we are respectful of the cancer community and accountable for our contribution
- **Bold** we cultivate ideas and dare to innovate
- **Patient-Centred** we place patients with cancer at the centre of all we do
- **For All** we champion equity of cancer care for every Victorian

Equity & Inclusion

The VCCC Alliance values diversity and is an equal opportunity employer. We are committed to providing an inclusive work environment, free from all forms of unlawful discrimination, harassment, bullying, vilification and victimisation.

Contact for Enquiries:



For a confidential conversation regarding the role, please contact **Dr Mark Buzza**, Head of Research on [+61 407 553 501](tel:+61407553501)

Secondment:

With the ongoing objective of enhancing relationships with our alliance and partners, this position may be able to be arranged as a secondment, dependent on the current employer's approval. This can be discussed at the early stages of the application process and VCCC Alliance People & Culture will be happy to support the necessary arrangements.

For queries regarding a possible secondment, please contact **Dr Mark Buzza** on [+61 407 553 501](tel:+61407553501) to discuss the possibility of a suitable arrangement.

TO APPLY:

For a copy of the position description and more information about VCCC Alliance, please go to our website: <https://vcccalliance.org.au/opportunities/>

Applications should consist of your CV and a covering letter outlining the key reasons for your interest in the role specifically addressing the key selection criteria in the position description on the VCCC Alliance website.

Please lodge your application via Seek, no later than 5pm, **Mon 7 February 2022**.