

Schedule A – Details of honorary categories

Honorary category	Minimum credentials	General Contributions	Additional contributions (subject to written approval of Nominated Co-ordinator & Deputy Dean (or equivalent))	Further permissions (subject to written approval of Nominated Co-ordinator & Deputy Dean (or equivalent))
Honorary Academic appointment	Credentials vary with the seniority of the titles being appointed. <u>Minimum credentials</u> - PhD or equivalent professional experience and one or more of the following: - Experienced in teaching students and supervising research at a university - Contribution to academic or professional journals - Experienced in competitive research grant application - Contribution to research which may involve fostering external collaborations and forming strategic partnerships <u>Minimum credentials for Emeritus/Emeritas only</u> - Normally a professor will have held a professorial appointment at the University for no less than 10 years to be considered for the title of Professor Emeritus. During that period, and in earlier ranks, the professor will have excelled in their individual academic	- Advisory and engagement. - Research (contributor). - Teaching (non-clinical) e.g. guest lecturing. - Educational resources and assessment.	- Apply for and be the lead investigator for a research grant, and in these instances have input into how grant funds are financially administered by the University and be the primary supervisor for University staff attached to that research grant. - When managing the transition to retirement, remain the primary supervisor for staff with a time-limited management plan in place. - Be the principal supervisor of students when employed by an approved external organisation or remain the principal supervisor when managing the transition to retirement with a time-limited management plan in place (otherwise serve as secondary/co- supervisor only).	- Claim pre-approved expenses that are genuinely connected with the provision of their honorary contribution. - Have access to research space/lab; office accommodation. - Accept concurrent, casual employment with the University, for separate paid contributions to the University.

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	career, and have demonstrated an exceptional and sustained contribution to the University which goes beyond personal academic achievement. • Legacy of distinguished service and leadership within the University or • Significantly engaged with and influenced communities, professions, business, and industry.			
Honorary Enterprise appointment	Credentials vary with the seniority of the titles being appointed. <u>Minimum credentials</u> • Degree in a relevant field, which may include industry related professional accreditation. • Significant industry experience, which may include a national / international reputation in their field. <u>Other valued credentials</u> • Involvement in professional bodies and strategic initiatives. • Record of research outputs e.g., patents, publications, research presentations, securing grant funding, making community impact, etc	• Advisory and engagement. • Teaching (non-clinical) e.g. guest lecturing. • Educational resources and assessment.	• Research (contributor). • Be the principal supervisor of students when employed by an approved external organisation or remain the principal supervisor when managing the transition to retirement with a time-limited management plan in place (otherwise serve as secondary/co- supervisor only).	• Claim pre-approved expenses that are genuinely connected with the provision of their honorary contribution. • Have access to research space/lab; office accommodation. • Accept concurrent casual employment with the university for separate paid contributions to the university.
Honorary Clinician appointment	Credentials vary with the seniority of the titles being appointed. <u>Minimum credentials</u>	• Teaching (clinical) • Teaching (non-clinical) e.g. guest lecturing. • Research (contributor).	• Apply for and be the lead investigator for a research grant, and in these instances also financially administer	• Claim pre-approved expenses that are genuinely connected with the provision of their honorary contribution.

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	- Salaried staff at relevant organisation, engaged in clinical practice. - Engaged in teaching, research, professional service, and/or leadership roles as part of their substantive employment as a clinical professional. - Holds a recognised degree and relevant registration for the appointment (such as AHPRA).	- Advisory and engagement. - Educational resources and assessment.	- and be the primary supervisor for staff attached to that research grant. - Be the principal supervisor of students when employed by an approved external organisation (otherwise serve as secondary/co- supervisor only).	- Have access to research space/lab; office accommodation. - Accept concurrent, casual employment with the university for separate paid contributions to the university.
Honorary Conjoint appointment	Credentials vary with the seniority of the titles being appointed, and includes, but is not limited to possessing skills, qualifications commensurate with the purpose of appointment & any necessary registrations for the appointment. <u>Minimum credentials:</u> - Employed by an external organisation with a formal affiliation agreement with the University. - Experienced in teaching and/or research, and leadership – relative to level and appointment.	- Research (lead). - Research (contributor). - Graduate research supervision. - Advisory and engagement. - Teaching (non-clinical) e.g guest lecturing. - Student supervision. - Staff supervision. - Educational resources and assessment.	- Apply for and be the lead investigator for a research grant, and in these instances also financially administer and be the primary supervisor for staff attached to that research grant. - Be the principal supervisor of students when employed by an approved external organisation (otherwise serve as secondary/co- supervisor only)	- Claim pre-approved expenses that are genuinely connected with the provision of their honorary contribution. - Have access to research space/lab; office accommodation - Accept concurrent, casual employment with the university for separate paid contributions to the university.