1. POSITION SUMMARY

This role is responsible for the ongoing support, development and maintenance of Orygen’s web platforms and interfaces.

The Senior Web Developer is required to develop connectivity around the core concepts of business process management, collaboration, business intelligence and enterprise content management, using skills in Kentico, PHP and .Net development to enable interfaces with the Microsoft Dynamics Suite of software, Drupal LMS and our ECRF. The Web Developer position is located at our Parkville campus and reports directly to the Systems Manager.

2. POSITION CONTEXT

This role is designed to aid the management of Orygen’s internal information and office systems and applications that relate to .NET, Drupal LMS and our ECRF (Research database), as well as our forward facing Kentico environment.

This position will be 80% focused on working with the Finance team but will also work closely with our Communications and Digital Media Coordinator where required. Additionally, there is some direct work with other divisions for database maintenance.

The systems team has developed a custom-built finance system, as the finance team is tasked with providing consolidated financial information for 3 separate entities – Orygen, Melbourne Health (department) and the University of Melbourne (department). This involves working with data from multiple systems such as MS Dynamics - Great Plains, NAB banking software, Oracle (Themis) and Employment Hero. The purpose of this system is to automate tasks and to support the decision making of Orygen’s senior leaders.

The communications team is currently starting the process of selecting and implementing a new website platform. This position will provide support for this process and give feedback on vendor proposals. As Orygen is expanding, new systems need to be integrated to the custom-built setup.
3. ABOUT ORYGEN

<table>
<thead>
<tr>
<th>VISION</th>
<th>Young people to enjoy optimal mental health as they grow into adulthood.</th>
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<tbody>
<tr>
<td>MISSION</td>
<td>Reduce the impact of mental ill-health on young people, their families and society.</td>
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<td>VALUES</td>
<td>Respect, accountability, teamwork, excellence &amp; innovation</td>
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<td>COMMITMENTS</td>
<td>First Nations people of Australia, young people and their families, LGBTIQA+ people &amp; culturally and linguistically diverse people</td>
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4. KEY RESPONSIBILITIES/OUTCOMES

The Web Developer will:

**Web Maintenance**
- Maintain Current applications in Orygen’s Kentico environment and continually improve all finance applications
- Maintain web security
- Maintain webstore content as directed by stakeholders
- Maintain Evidence and Clinical databases

**Web Development**
- Develop interfaces with other internal systems
- Facilitate integration with other systems
- Continued development of the web-based system
- Produce full-stack development of web applications
- Contribute to considering future platforms for finance applications

**Other tasks**
- Assist systems manager to supervise junior web development staff
- Assist systems manager with project management
- Advise on new website platform selection and provide feedback on proposals provided by vendors

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential
- 6 years + experience in Kentico CMS
- 6 years + of .Net Development experience in designing, developing and implementing enterprise-level, n-tier, web-based, software solutions
- Strong knowledge of C#, IIS, Visual Studio, SQL Database design and development, latest website security methods.
- Good hands-on knowledge of Web Application Performance, CSS, Javascript, jQuery, XML & WebServices
- Experience in e-commerce
- Ability to provide accurate timing estimates for work based on verbal and written technical briefs.
- Ability to investigate issues outside of their current knowledge or skills set
- Ability to plan actions and work to tight deadlines, working effectively both independently and as a part of a team in an environment with changing and competing demands.
- Excellent organisational skills and attention to detail
- High level communication, presentation, and interpersonal skills
• Excellent interpersonal skills with an ability to build and maintain effective relationships with team and stakeholders.

5.2 **Desirable**
• Experience with PHP/Drupal/Ageir
• Experience with MySQL database development
• Experience in Wordpress
• Knowledge of ITIL Methodology
• Experience in Microsoft Great Plains E-Connect development
• Experience in Microsoft Power BI development
• Knowledge of SEO
• Knowledge of fundraising platforms and related security

6. **PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE**

The Senior Web Developer will be expected to be able to:
• Have the ability to explain technical information in simple language

7. **SPECIAL REQUIREMENTS**

• Unrestricted right to live and work in Australia
• A current National Police Check will be required.
• Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.