



## TECH LEAD

- **Be part of the revolution to lead positive change in youth mental health**
- **Generous NFP Salary Packaging and flexible work/life arrangements**
- **Rewarding and well-supported career opportunity**

Passion for technology and the role it can play in health care? Use your tech skills and help lead the way in digital youth mental health.

### About Orygen

The why behind what we do is so important. We believe that all young people deserve to grow into adulthood with optimal mental health. Everything we do is focused on this outcome. Orygen is leading and redefining what's possible in global research, policy, education and clinical care. Find out more on our [website](#).

### The Opportunity

Orygen is seeking applications for a Tech Lead who will manage and mentor Orygen Digital's growing development team. As the digital arm/division of Orygen, we have a mission to improve youth mental health care using engaging, ethical, and evidence-based technology. Orygen Digital is expanding rapidly, and the Tech Lead role provides a unique opportunity to guide a talented team of developers committed to ethical and purposeful tech.

If you have a passion for the field of youth mental health and want to make a real difference to the lives of young people and their families and carers and share Orygen's values of respect, accountability, teamwork, excellence and innovation, then we would love you to join the Orygen team to revolutionise youth mental health.

### The role and your impact

Full-time fixed term position available for 2 years, with potential for further employment.

Our flagship product, MOST, is the first digital solution to offer continuous, integrated face-to-face and digital care to young people, that is uniquely designed to integrate with face-to-face clinical care. It offers young people online access to evidence-based therapy and clinical support that is designed to shift the treatment experience from one of isolation, to one of shared mission. We have an ambitious goal to make our MOST platform available to every youth mental health service in Australia by 2023.

As the Tech Lead, you will own and co-design our development process as we strive toward this goal, and work alongside our product, clinical and therapy content leads to achieve sustainable innovation and growth. This role will be expected to operate with autonomy, provide strong leadership, and demonstrate initiative and a sense of responsibility for the effective operation of Orygen Digital.

Your main mission will be to allow our MOST development team to perform their best work in a structured, secure way – while building capacity where it's needed. You will be joining a broad team of researchers, clinical psychologists, writers, artists, young people, and frontline mental health professionals working together to improve young people's lives.

This is a unique opportunity to help transform the youth mental health service system through the development of online digital services that is unique, innovative, evidence-based and engaging.

## About you

Essential to this role is that you will possess strong technical skills and experience in web application development. You will have experience with a web development stack (FYI, MOST uses an Nginx, MySQL and PHP stack, has a backend built using the Symfony development framework and a frontend built using the Vue.js JavaScript framework). In addition, you will have:

- Demonstrated experience working with designers and product owners to turn requirement descriptions into technical implementation plans, sizing, and final roadmap prioritisation.
- Demonstrated experience designing a technical architecture vision and roadmap for the evolution of a large codebase.
- Demonstrated ability to build and lead a development team.
- A proven track record of end-to-end ownership of technical work: designing solutions and bringing others along in their implementation.
- Excellent oral and written communication skills, with an ability to convey technical points in simple language to internal and external stakeholders.
- A strong understanding of and commitment to software ethics and security best practice.

To view the FULL selection criteria and learn more about this opportunity, please go to [www.orygen.org.au/About/Work-with-Us](http://www.orygen.org.au/About/Work-with-Us) to view the Position Description or contact Dan Code at [dan.code@orygen.org.au](mailto:dan.code@orygen.org.au) for a confidential discussion.

## Salary and Benefits

Salary is commensurate with skills and experience of the successful candidate, plus superannuation and access to generous NFP salary packaging.

Orygen is committed to providing an inclusive work environment that supports employees to achieve their career goals without compromising their life goals. With this in mind Orygen offers a range of employment benefits including generous paid leave, flexible work arrangement, an employee assistance program, well regarded supervision and a supportive team, career growth and development opportunities, purposeful work that makes a real difference to lives of young people and their families and carers and career opportunities within an organisation that is the leader in youth mental health.

## How to apply

Please refer to the position description and submit your cover letter addressing the key selection criteria and resume to [careers@orygen.org.au](mailto:careers@orygen.org.au), using the subject line 'Tech Lead', followed by your 'full name'.

Closing Date for Applications: **Friday 2 July 2021, 11:55 PM AEST.**

You are encouraged to submit your application as soon as possible. Orygen may close the advertisement before the closing date.

Orygen is dedicated to gender equality, diversity and inclusivity. We strive to continue to build a culturally safe workplace where our values underpin the way we work and our commitment to First Nations people of Australia, young people and their families, LGBTIQ+ people and CALD people. We strongly encourage applications from the First Nations people.