
SENIOR CLINICIAN – SUPERVISOR

OCTOBER 2021



Location:	headspace Craigieburn and/or Glenroy
Division:	Primary Clinical Services
Classification:	Health Professional and Support Services Award (2020), Health Professional Level 3
Employment type:	Part-time (0.2 – 0.4 FTE) fixed term positions available until 30 June 2022
Position reports to:	Clinical Services Manager

1. POSITION SUMMARY

Reporting to the Clinical Services Manager, the Senior Clinician will provide clinical supervision for staff and students at Orygen's headspace centres. The Senior Clinician will demonstrate leadership in the clinical decision-making processes and promote evidence-based clinical interventions in the treatment of mental illnesses (particularly high prevalence disorders) and substance use disorders.

Subject to broad direction, while working with a considerable degree of autonomy, this position will be supported by regular staff meetings and the support of senior management team. The Senior Clinician will be required to be self-motivated and directed, demonstrating a sound ability to oversee and lead decisions in relation to supervising and supporting staff. This will require proven skills in supporting staff with decision-making, problem-solving, and critical incident and risk management. This role will work within the agreed boundaries of confidentiality and take responsibility for reporting any serious issues to the Clinical Services Manager and informing clinicians when such circumstances arise.

2. POSITION CONTEXT

Orygen delivers cutting-edge research, policy development, innovative clinical services, and evidence-based training and education for the mental health workforce to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health.

We are a complex organisation. Our activities and workforce are diverse and include:

- Five headspace centres in Craigieburn, Glenroy, Melton, Sunshine and Werribee that deliver primary clinical services to young people and are operated by Orygen.
- The Centre for Youth Mental Health, a University of Melbourne research and teaching department that is wholly seconded into Orygen. Centre staff are provided with Orygen email addresses and have the use of Orygen systems.
- Orygen Specialist Program (formerly referred to as Orygen Youth Health Clinical Program), a tertiary clinical service that is currently operated by North Western Mental Health, co-located with us at Parkville, Sunshine and Glenroy and also operating at sites in Footscray, and Wyndham. Whilst not under the governance of Orygen, Orygen Specialist Program works in close partnership with us.
- Orygen Digital, which develops and rolls out online clinical platforms that are fully integrated with 'in-person' clinical services.

- A training and development unit providing online and face to face training for the mental health workforce both nationally and internationally.
- A policy think tank drawing on Orygen's research and clinical expertise and partnering and collaborating with key content experts from Australia and around the world to advise government policymakers.
- Centralised professional support functions enabling the organisation to achieve strategic and operational objectives.

3. ABOUT ORYGEN

VISION	Young people to enjoy optimal mental health as they grow into adulthood.
MISSION	Reduce the impact of mental ill-health on young people, their families and society.
VALUES	Respect, accountability, teamwork, excellence & innovation.
COMMITMENTS	First Nations people of Australia, young people and their families, LGBTIQA+ people & culturally and linguistically diverse people.

4. KEY RESPONSIBILITIES AND OUTCOMES

Supervision & Professional Development

- Provide regular clinical supervision for clinicians and students at nominated headspace centre in both group format and on individual basis.
- Co-ordinate student placements and provide supervision for students.
- Identify staff and student training and education needs and develop professional development plans.
- Ensure supervisees clinical reporting and correspondence via headspace electronic file is of a high quality and meets the needs of referring agents, other care providers and young people.
- Maintain professional knowledge of evidence-based clinical interventions in the treatment of mental health and substance use disorders.
- Promote the headspace program, communicate regularly with, and build and maintain collaborative working relationship with universities offering student placements.

Clinical Services

- Participate in the ongoing planning, development, review and maintenance of clinical services at nominated headspace centre.
- Provide clinical leadership in the clinical case review meetings and multi-disciplinary team meetings to ensure appropriate clinical service pathway and service delivery.
- Actively participate in ongoing quality improvement activities.
- High-level liaison with internal and external stakeholders.
- Participate in and promote Research & Evaluation projects conducted through headspace centres.
- An understanding of and commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions.
- Knowledge and support of the headspace framework of early intervention, de-stigmatisation, diversity, inclusion, and non-discrimination.
- Comply with and support others to comply with Orygen's policies and procedures, including taking appropriate action to hold others accountable and promote a workplace culture that is safe, diverse and inclusive.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Endorsement as a supervisor in clinical psychology (with the Psychology Board of Australia).
- Registration as Board-Approved Clinical Supervisor, eligible to provide supervision to provisional psychologists, psychology Registrars, and endorsed Clinical Psychologists.
- Significant experience in providing supervision of clinical staff and students.
- Significant experience in the provision of mental health care, including completion of mental health assessments, crisis intervention, psychoeducation and psychosocial interventions for young people experiencing mental health difficulties and/or substance use problems.
- Strong leadership skills and experience required to work effectively with senior management, staff and stakeholders.
- Highly developed and demonstrable interpersonal and communication skills (written and verbal).
- A breadth of understanding of the different types of organisations involved in mental health and drug and alcohol service delivery to young people.
- Knowledge of the common mental health, substance use and social problems faced by young people and the indicated evidence-based treatment/support options for these.
- Well-developed knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other drug disorders, particularly as it relates to young people.
- Commitment to supporting clinical research within the service.

5.2 Desirable

- Experience in the planning, development, review and maintenance of clinical services and service delivery.
- Experience in the planning, provision and evaluation of group-based interventions for young people and their families/carers.
- Competence regarding information technology and relevant software packages.

6. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia
- A current National Police Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- You may be required to work across more than one of Orygen's sites, which are currently located within the north and west of Melbourne.
- In line with Government guidelines, this position may need to be based at home during certain periods. As such a reliable internet connection will be required.

7. ACKNOWLEDGEMENT

Confirming this position description has been read and understood by:

Name:	
Signature:	
Date:	