POSITION DESCRIPTION

WEB APPLICATION DEVELOPER

Location:	Parkville
Division:	eOrygen
Salary range	$70,000 - $85,000
Employment Type:	Full-time fixed term position available for 12 months
Position reports to:	Head of Computing, eOrygen

1.   POSITION SUMMARY

Working with a varied team consisting of computer programmers, psychologists and therapy content creators, this role primarily involves supporting our PHP-based back-end web development. The main responsibility of the Web Application Developer will be contributing to the ongoing development of our Moderated Online Social Therapy (MOST) web platform.

With the ability to work independently, the Web Application Developer will receive general direction from the Head of Computing, eOrygen. You will be positioned within and work closely with the other members of our development team. This role is expected to operate with some autonomy and to show initiative and a sense of responsibility for the effective operation of eOrygen.

2.   POSITION CONTEXT

At Orygen, our leadership and staff work to deliver cutting-edge research, policy development, innovative clinical services, and evidence-based training and education to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health. eOrygen, the digital mental health division of Orygen, in conjunction with the Centre for Youth Mental Health, the University of Melbourne, require an experienced web developer to work on our systems for youth mental health and wellbeing.

eOrygen is commencing a deployment of MOST across Victorian headspace centres, which will require additional resources and developments to the team. The position will provide an important contribution to the development work required for this project, beyond which there is potential for further deployments across other Australian and international mental health services.

3.   ABOUT ORYGEN

VISION: Young people to enjoy optimal mental health as they grow into adulthood.
MISSION: Reduce the impact of mental ill-health on young people, their families and society.

Orygen is the world's leading research and knowledge translation organisation focusing on mental ill-health in young people. Working side-by-side with young people, our partners and one another, we're redefining what's possible in global research, policy, education and clinical care. Find out more on our website.

4. KEY RESPONSIBILITIES/OUTCOMES

The Web Developer will:

- Work on the continued development of the Moderated Online Social Therapy digital mental health web platform.
- Work with the development team to maintain, test, fix, improve and further develop the MOST system.
- Have responsibility for completing assigned tasks as reasonably requested.
- Assist in determining the decisions made by the development team.
- Communicate with other eOrygen members about the MOST project.
- Ability to identify when escalation is required and promptly seek advice for major issues/problems.
- Participate in team meetings.
- Receive general direction from and work collaboratively with eOrygen's tech lead.
- Participate in other activities and responsibilities as reasonably determined by the development team.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Web development experience
- Proficiency with Apache/PHP/MySQL development environment
- Familiarity with front-end programming
- Excellent computer skills with the ability to explain technical information in simple language.
- Ability to problem solve and exercise high level judgement when performing web development activities and where issues require escalation.
- Ability to prioritise in conjunction with excellent time management skills.
- Excellent oral and written communication.

5.2 Desirable

- Experience with Symfony web development framework.
- Familiarity with particular front-end programming frameworks (e.g. VueJS, React or Angular).

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Web Developer will be expected to have:

- Proven experience in developing database-driven web applications.
- Proficiency with developing in a Linux, Apache, PHP, SQL Stack environment.
- A sound level of professional skill and a good understanding of modern office technologies and practices.
- An understanding of and commitment to software ethics and security issues.

7. SPECIAL REQUIREMENTS

- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in Orygen's Occupational Health and Safety policy.
- All Orygen employees are required to familiarise themselves with the organisation's policies and procedures and to adhere to them at all times.
- A current full unrestricted work permit / visa for Australia.
- A current National Police Check will be required.
- A current Working with Children Check will be required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.