

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Employer: University Of Melbourne
Employee count: 14,921
Primary industry: 8102 - Higher Education
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	660	400	0	0	1,060
	Full-time contract	118	89	0	0	207
	Part-time permanent	114	25	0	0	139
	Part-time contract	48	23	0	0	71
Professionals	Full-time permanent	2,744	2,267	0	0	5,011
	Full-time contract	680	530	0	0	1,210
	Part-time permanent	1,217	482	0	0	1,699
	Part-time contract	737	377	0	0	1,114
	Casual	1,354	1,151	0	0	2,505
Technicians And Trades Workers	Full-time permanent	51	31	0	0	82
	Full-time contract	11	6	0	0	17
	Part-time permanent	28	12	0	0	40
	Part-time contract	6	5	0	0	11
Clerical And Administrative Workers	Full-time permanent	462	211	0	0	673
	Full-time contract	92	33	0	0	125
	Part-time permanent	199	40	0	0	239
	Part-time contract	89	24	0	0	113
	Casual	388	217	0	0	605

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	1	0	0	0	1
KMP	Full-time permanent	1	3	0	0	4
	Full-time contract	3	2	0	0	5
	Full-time permanent	6	1	0	0	7
GM	Full-time contract	4	4	0	0	8
	Part-time contract	1	0	0	0	1
SM	Full-time permanent	18	16	0	0	34
	Full-time contract	13	12	0	0	25
	Part-time permanent	0	1	0	0	1
	Part-time contract	1	1	0	0	2
OM	Full-time permanent	635	380	0	0	1,015
	Full-time contract	97	71	0	0	168
	Part-time permanent	114	24	0	0	138
	Part-time contract	46	22	0	0	68

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	97	42	290	212	644
Part-time	Permanent	0	0	24	2	102	34	163
Full-time	Fixed-term	0	0	6	4	82	46	139
Part-time	Fixed-term	0	0	3	1	61	22	89
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			0	0			0
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	Casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	169	76	478	277	1,003
Part-time	Permanent	0	0	28	5	146	45	227
Full-time	Fixed-term	3	0	24	9	118	60	216
Part-time	Fixed-term	0	0	10	3	163	80	263
N/A	Casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	68	51	233	135	494
Part-time	Permanent	0	0	5	2	45	14	68
Full-time	Fixed-term	1	0	41	33	259	155	494
Part-time	Fixed-term	0	0	13	7	261	113	398
N/A	Casual	0	0	0	0	0	0	0

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	24	26	144	62	259
Part-time	Permanent	0	0	6	2	86	36	133
Full-time	Fixed-term	0	2	14	10	80	77	186
Part-time	Fixed-term	0	0	4	0	95	31	132
N/A	Casual	0	0	0	0	0	0	0

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	11	5	78	39	133
Part-time	Permanent	0	0	15	1	104	8	128
Full-time	Fixed-term	0	0	2	0	13	7	22
Part-time	Fixed-term	0	0	2	0	43	2	47
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	6	0	55	62
Part-time	Permanent	0	0	0	0	1	6	7
Full-time	Fixed-term	0	0	0	1	0	20	22
Part-time	Fixed-term	0	0	0	0	0	4	5
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

* Total employees includes Non-binary