



POSITION DESCRIPTION

SENIOR CLINICIAN - SUPERVISOR

Location:	Parkville
Division:	Orygen Digital
Classification:	Health Professionals and Support Services Award 2010, Health Professional Employee, Level 3
Employment Type:	Part-time/Full-time (0.8 – 1.0 FTE) fixed term position available until 30 July 2021
Position reports to:	Clinical Services Manager, Orygen Digital

1. POSITION SUMMARY

The Senior Clinician will manage the delivery of clinical support on Orygen Digital’s Moderated Online Social Therapy (MOST) platform. A large team of clinicians, peer support workers and vocational specialists will engage with young people across the MOST platform and support their clinical outcomes. This position will provide clinical supervision and will train, monitor and support this workforce to ensure they deliver high-quality and safe practice. The Senior Clinician will also provide significant input on the continued development of the MOST application and service model and associated materials as required, while providing input on its implementation within clinical settings.

Subject to broad direction and working with a considerable degree of autonomy, the Senior Clinician will possess a high level of capacity and experience managing and leading a clinical workforce, possessing experience working in a clinical setting within the Victorian youth mental health system. The Senior Clinician will demonstrate a sound ability to oversee and lead decisions in relation to supervising and supporting staff. This will require proven skills in supporting staff with decision-making, problem-solving, and critical incident and risk management.

What is MOST?

Orygen Digital has already developed world-leading youth mental health technologies. Our flagship Moderated Online Social Therapy (MOST) platform is the first single digital solution specifically designed to integrate with, and address, the key limitations of current youth mental health services. It has been designed with and for young people and existing services, providing clinicians with evidence-based tools that can be used across the diagnostic and severity spectrums and all stages of treatment. In response to the COVID-19 crisis in 2020, Orygen Digital’s MOST platform has been supported by a \$6m grant from the Victorian Government to fast track its roll-out across the state, and a \$1m grant from the Telstra Foundation to iterate and improve the MOST technology platform.

2. POSITION CONTEXT

At Orygen, our leadership and staff work to deliver cutting-edge research, policy development, innovative clinical services, and evidence-based training and education to ensure that there is continuous improvement in the treatments and care provided to young people experiencing mental ill-health. Orygen Digital, the digital

mental health division of Orygen, require an experienced individual to lead our engagement with services who will adopt Orygen Digital's MOST platform.

Orygen Digital is the world leading centre developing, evaluating and disseminating engaging and evidence-based digital interventions that dovetail with current national and international service delivery models for all young people and their families. Orygen Digital is commencing a deployment of the leading MOST (Moderated Online Social Therapy) application across Victorian youth mental health services (headspaces and state-funded specialised services). This will require significant growth in Orygen Digital's clinical team to facilitate the success of this project, beyond which there is potential for further deployments across other Australian and international mental health services.

3. ABOUT ORYGEN

VISION: Young people to enjoy optimal mental health as they grow into adulthood.

MISSION: Reduce the impact of mental ill-health on young people, their families and society.

Orygen is the world's leading research and knowledge translation organisation focusing on mental ill-health in young people. Working side-by-side with young people, our partners and one another, we're redefining what's possible in global research, policy, education and clinical care. Find out more on our [website](#).

4. KEY RESPONSIBILITIES/OUTCOMES

The Senior Clinician's key responsibilities will include:

Clinical Supervision

- provide regular clinical supervision to clinicians, peer support workers and vocational specialists in both group format and on individual basis.
- provide induction and ongoing training and mentorship to staff including development of required materials and professional development plans.
- develop and evaluate quality improvement and professional standards (including risk and safety protocol).
- maintain professional knowledge of evidence-based clinical interventions in the treatment of mental health and substance use disorders, including via digital interventions.
- provide strategic direction and clinical advice to both junior and senior psychologists and mental health clinicians.
- ensure adherence to medicolegal and ethical requirements.
- manage the recruitment and selection process of new clinical team members in line with a continually growing team.
- work within the agreed boundaries of confidentiality and take responsibility for reporting any serious issues to the Clinical Services Manager and informing clinicians when such a circumstance arises.

Service Model Development

- identify and contribute to innovation in service delivery ensuring team continually add value.
- participate in refining the moderation model across the platform including updating the clinical model procedures, manuals as required.
- provide input on the continued refinement and application of the MOST service model based on clinical expertise and experience of team.

Implementation Support

- highlight and solve potential challenges in the implementation of MOST in clinical settings.
- support the development, review and update training materials to ensure fit-for-purpose for use with services.
- regularly liaise and work with clinicians and clinical champions within Orygen services to ensure the successful implementation of the MOST.
- the position may require provision of online support/therapy to young people as required.
- other tasks and/or responsibilities as reasonable requested.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 Essential

- Fully qualified Psychologist, Social Worker, accredited mental health Occupational Therapist, mental health nurse or other mental health professional with eligibility for appropriate membership with accredited registering body.
- Developed experience working in a clinical setting within the youth mental health system.
- Experience supervising psychologists, social workers, and allied mental health professionals.
- Demonstrated ability to build and lead a team to deliver a high standard of client care and support.
- Demonstrated understanding of contemporary clinical practices, health practice legislation and professional ethical standards.
- Current APHRA or AASW registration.
- Approved supervisor with the Psychology Board of Australia.
- Excellent interpersonal skills and solid leadership experience.
- Experience working in a multidisciplinary team setting, and providing support to the functioning and operations of the team.
- Experience training and mentoring clinical staff.
- Proven ability to develop quality materials that support clinical practice and onboarding.
- A capacity to work independently in a fast-paced environment, work to appropriate timelines and demonstrate problem solving and risk management abilities.
- Highly developed oral and written communication.
- Passion for novel agile digitally enabled models of mental health care for young people .

5.2 Desirable

- Experience delivering and supervising digital, telehealth and telecare service delivery.
- Post graduate or speciality training in area of discipline, or clinical mental health.
- Experience balancing organisation requirements and the needs and perspectives of young people.
- Exposure to change management.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

The Senior Clinician will be expected to have:

- Excellent computer skills with a demonstrated ability in word processing, PowerPoint and databases as required.
- Theoretical and applied knowledge related to clinical practice.
- Knowledge of the common mental health, substance use and social problems faced by young people and the indicated evidence-based treatment/support options for these.
- Well-developed knowledge and understanding of relevant legislation, government policies and strategic directions in relation to mental health and alcohol and other substances, particularly as it relates to young people.
- An understanding of and commitment to ethics and confidentiality issues, particularly in relation to the health and allied-health professions.
- Understanding of youth mental health systems and the not-for-profit sector, and an ability to apply this knowledge to the Orygen Digital context.

7. SPECIAL REQUIREMENTS

- Unrestricted right to live and work in Australia.
- A current National Police Check will be required.
- A current valid Working with Children Check is required.
- Occasional travel to other Orygen workplaces may be required.
- Occasional out of hours work may be required.
- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in Orygen's Occupational Health and Safety policy.

- All Orygen employees are required to familiarise themselves with the organisation's policies and procedures and to adhere to them at all times.
- In line with current Government guidelines, this position will be based at home initially. As such a reliable internet connection will be required.