

## **University of Melbourne Child Safety Commitment**

The University is committed to the safety of children and young people and the implementation of the Victorian Child Safe Standards. We take action to protect children and young people in the delivery of all our programs and activities within Australia, and overseas, and report any concerns about child safety.

Our Child Safety Policy and Code of Conduct are in place to protect children and young people from harm. All staff will complete mandatory Child Safety Training and hold an employee Working With Children Check. We will not ignore concerns about harms to children, expose children to harm, breach professional or privacy boundaries, or employ children illegally. All people connected to the University will enact their individual and collective duty of care under the Child Safety Policy and Code of Conduct and ensure that their actions and decision making are guided by these key child safety frameworks.

The University is committed to a culture that welcomes the participation and voices of all children and young people. We actively encourage the empowerment and inclusion of children and young people from culturally and/or linguistically diverse backgrounds, with a disability, or who are LGBTIQ+. We respect and support the cultural safety of Aboriginal and Torres Strait Islander children and young people and their communities and recognise and value their diverse identities.

We work in partnership with children and young people and their parents / guardians, so that their experiences and interactions with us are based on mutual respect, confidence and trust.