

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Employer: University Of Melbourne
Employee count: 15,005
Primary industry: 8102 - Higher Education
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	889	612	0	0	1,502
	Full-time contract	130	107	0	0	238
	Part-time permanent	178	46	0	0	224
	Part-time contract	36	19	0	0	55
Professionals	Full-time permanent	2,674	2,138	0	0	4,843
	Full-time contract	543	451	0	0	1,003
	Part-time permanent	1,276	482	0	0	1,776
	Part-time contract	636	350	0	0	997
	Casual	1,287	1,114	0	0	2,450
Technicians And Trades Workers	Full-time permanent	55	34	0	0	92
	Full-time contract	9	4	0	0	13
	Part-time permanent	29	11	0	0	41
	Part-time contract	6	4	0	0	10
Community And Personal Service Workers	Full-time permanent	28	6	0	0	36
	Full-time contract	2	1	0	0	3
	Part-time permanent	24	1	0	0	25
	Part-time contract	2	0	0	0	2
Clerical And Administrative Workers	Full-time permanent	410	206	0	0	622
	Full-time contract	85	24	0	0	112
	Part-time permanent	184	40	0	0	230
	Part-time contract	55	9	0	0	67
	Casual	417	218	0	0	658
Labourers	Full-time permanent	1	2	0	0	3
	Full-time contract	1	0	0	0	1
	Part-time permanent	1	1	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	0	1	1
KMP	Full-time permanent	0	3	3
	Full-time contract	4	2	6
GM	Full-time permanent	5	2	7
	Full-time contract	4	4	8
	Part-time contract	1	0	1
SM	Full-time permanent	15	11	26
	Full-time contract	14	17	31
	Part-time permanent	1	1	2
	Part-time contract	1	2	3
OM	Full-time permanent	869	596	1,466
	Full-time contract	108	83	192
	Part-time permanent	177	45	222
	Part-time contract	34	17	51

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	62	36	272	186	558
Part-time	Permanent	0	0	8	2	106	36	155
Full-time	Fixed-term	0	0	6	2	53	24	85
Part-time	Fixed-term	0	0	2	2	20	10	35
N/A	Casual	0	0	0	0	0	0	0

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	36	18	54
Part-time	Permanent	6	1	7
Full-time	Fixed-term	1	1	2
Part-time	Fixed-term	1	1	2
N/A	Casual	0	0	0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	19	11	165	77	275
Part-time	Permanent	0	0	3	1	64	21	91
Full-time	Fixed-term	0	0	1	5	86	61	155
Part-time	Fixed-term	0	0	1	0	145	97	248
N/A	Casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	34	20	114	66	235
Part-time	Permanent	0	0	3	0	14	6	24
Full-time	Fixed-term	0	0	43	27	211	133	422
Part-time	Fixed-term	0	0	9	5	280	142	441
N/A	Casual	0	0	0	0	0	0	0

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)
Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	24	16	121	66	229
Part-time	Permanent	0	0	4	1	62	20	88
Full-time	Fixed-term	1	0	18	11	58	34	125
Part-time	Fixed-term	0	0	3	4	58	24	91
N/A	Casual	0	0	0	0	0	0	0

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	37	1	193	6	237
Part-time	Permanent	0	0	16	0	157	1	174
Full-time	Fixed-term	0	0	6	0	27	0	33
Part-time	Fixed-term	0	0	1	0	22	0	23
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	5	4	82	91
Part-time	Permanent	0	0	0	0	1	22	23
Full-time	Fixed-term	0	0	0	0	0	16	16
Part-time	Fixed-term	0	0	0	0	1	1	2
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	2	0	2
N/A	Casual							

* Total employees includes Non-binary