



POSITION DESCRIPTION

CLINICAL EDUCATOR

Location:	Orygen, Parkville
Division:	Research & Translation
Salary/Classification:	\$95,000 - \$110,000 per annum (pro rata) (commensurate with skills and experience); Health Professionals and Support Services Award 2010, Health Professional Employee, Level 3
Employment Type:	Part-time (0.6 FTE) fixed term position available for 12 months
Position Reports to:	Associate Director, Translation

1. POSITION SUMMARY

A Clinical Educator works within a dynamic team of clinicians and academics who contribute their skills and knowledge to the service innovation, workforce development and research translation initiatives of Orygen. These initiatives are undertaken by Orygen's Research & Translation staff in order to grow the capacity of the Youth Mental Health (YMH) workforce to improve the lives of young people experiencing mental ill-health.

To contribute to Orygen's initiatives and projects a Clinical Educator may:

- lead or support the development of related evidence-based clinical resources and services, such as training programs, factsheets, manuals and online learning modules;
- plan, develop and deliver training, communities of practice and clinical consultation to the Youth Mental Health workforce; and,
- provide consulting services to support Youth Mental Health service innovation and development, such as site visits, mentoring, advocacy, needs analysis, reviews, audits, reports and recommendations, with direction and support from senior research and translation staff.

The tasks and responsibilities of a Clinical Educator will vary over time depending on the skills, knowledge and experience of the individual Clinical Educator and the range of initiatives and projects in Youth Mental Health undertaken by the division.

To prioritise tasks and responsibilities effectively and efficiently a Clinical Educator will:

- report to a senior Research and Translation staff member who allocates tasks and responsibilities across various initiatives and projects;
- receive direction and support from the staff responsible for those initiatives and projects;
- take responsibility for negotiating and prioritising their own workload to enable the successful delivery of initiatives and projects in Youth Mental Health.

A Clinical Educator provides thought leadership in the Research & Translation area, contributing to and influencing decision making processes, such as research and development, quality and continuous improvement and organisational planning and reporting.

REVOLUTION IN MIND

2. POSITION CONTEXT

The position operates as part of Research & Translation at Orygen. The translation team focuses on growing the capacity of the workforce to improve outcomes for young people by:

- supporting the development and expansion of the YMH workforce by providing accessible expertise to services, professional associations, industry bodies, community organisations, businesses, peer workforce and professionals with an interest in YMH.
- providing access to the latest evidence and to national and international experts, and invests in innovation to address pressing problems facing the YMH workforce.
- delivering graduate qualifications in YMH through the University of Melbourne and a comprehensive range of service and workforce development programs.

3. ORGANISATIONAL INFORMATION

VISION: Young people to enjoy optimal mental health as they grow into adulthood.

MISSION: Reduce the impact of mental ill-health on young people, their families and society.

Orygen is the world's leading research and knowledge translation organisation focusing on mental ill-health in young people. Working side-by-side with young people, our partners and one another, we're redefining what's possible in global research, policy, education and clinical care. Find out more on our [website](#).

4. KEY RESPONSIBILITIES/OUTCOMES

In collaboration with the research and translation team, the clinical educator will:

- Plan, develop and deliver evidence-based workforce education programs to the YMH workforce, including: face-to-face training, lectures, seminars, mentoring and supervision; YMH products and services, such as factsheets, manuals, text books, scholarly articles, research projects, online modules; online training, lectures, seminars mentoring and supervision; and, related administration assessment, marking, evaluations and reports.
- Provide consulting services to support YMH service innovation, such as site visits, mentoring, advocacy, needs analysis, reviews, audits, reports and recommendations, with direction and support from senior research and translation staff.
- Negotiate and prioritise workload with supervisor and other staff responsible for initiatives and projects to enable the successful delivery of initiatives and projects.
- Travel nationally and internationally as required for the successful delivery of initiatives and projects.
- Communicate and collaborate effectively and appropriately with staff, stakeholders and key dependencies within Orygen and external partners and clients in Australia and overseas.
- Contribute thought leadership to influence decision making processes, such as quality and continuous improvement and organisational planning and reporting.
- Maintain professional certification and accreditation and undertake professional practice, professional development and/or research in order to maintain currency in existing expert skills and knowledge and to acquire new expert skills and knowledge.
- Any other tasks as indicated by the Director or leadership group of Research & Translation.

5. SELECTION CRITERIA

The following criteria must be met for consideration for this position:

5.1 ESSENTIAL

- Tertiary qualifications in clinical psychology, occupational therapy, mental health nursing or social work.
- Current registration with the Australian Health Practitioner Regulation Agency or equivalent registering authority.

- A youth-friendly, optimistic and professional approach to work and a passion and commitment to achieving positive change in Youth Mental Health.
- An advanced level of skill in youth mental health clinical practice, including assessment, case formulation and intervention across a range of diagnostic categories, demonstrated experience at a senior clinician/clinical coordinator or extensive clinical experience within an autonomous role.
- A robust knowledge of the rationale, current evidence base and treatments for early intervention in youth mental health.
- Demonstrated ability to develop, implement and evaluate knowledge transfer and training activities for the youth mental health workforce.
- Demonstrated knowledge and understanding of consultation processes and issues related to provision of consultation to external agencies.
- Demonstrated ability to develop and maintain professional relationships with clinicians, community workers and managers across a range of organisations and foster effective working relationships with key stakeholders.
- Ability to effectively lead, develop, implement and evaluate projects.
- Experience, interest and knowledge of research and its role in knowledge development and service improvement.
- Highly developed interpersonal and communication skills (written and verbal).

5.2 DESIRABLE

- A commitment to ongoing professional development: maintains and develops knowledge through access to current literature, continuing education, supervision and attendance at seminars conferences etc.
- Understanding of Acts and legislation relevant to working with young people in a mental health setting.
- Knowledge of relevant guidelines, plans and strategies related to the mental health service system (E.g. Victorian Mental Health Reform Strategy, National Standards for Mental Health Services, etc.)
- Experience across various health service jurisdictions locally within Australia and internationally.

6. PROFESSIONAL AND ORGANISATIONAL KNOWLEDGE

- Duties at or above this level typically require a skill level which requires knowledge or training equivalent to:
 - proven expertise in the translation of current evidence into clinical practice;
 - in addition to, in some areas, postgraduate qualifications and extensive relevant experience.
- Generate and use a high level of theoretical and applied knowledge.
- High level understanding of key issues facing the youth mental health workforce
- Expected to bring a multi-perspective understanding to the development and implementation of new projects.
- A high level of experience in a range of service and workforce development activities

7. SPECIAL REQUIREMENTS

- Occupational Health and Safety (OH&S) and Environmental Health and Safety (EH&S) responsibilities as outlined in Orygen's Occupational Health and Safety policy.
- All Orygen employees are required to familiarise themselves with the organisation's policies and procedures and to adhere to them at all times.
- Unrestricted right to live and work in Australia
- A current Victorian driver's licence
- A current National Police Check will be required.

- A current valid Working with Children Check is required.
- Any offer of employment is conditional upon receipt and maintenance of a satisfactory Working with Children Check.
- Occasional travel to other Orygen workplaces may be required
- Occasional out of hours' work may be required.
- Travel is required (nationally, and potentially internationally); ability to travel interstate and overseas.
- Current registration with AHPRA or equivalent professional association.