TRANSFORMATION STREAM LEAD

- Join a leader in youth mental health, revolutionising services to our young people
- Help create a more unified mental health system
- Support one of Orygen’s biggest transformations and change management projects
- Full-time fixed term contract available for 12 months
- Generous NFP Salary Packaging and flexible work/life balance arrangements

About Orygen

The why behind what we do is important. We believe that all young people deserve to grow into adulthood with optimal mental health. Everything we do is focused on this outcome. Orygen is leading and redefining what’s possible in global research, policy, education and clinical care. Find out more on our [website](#).

The Opportunity

We are seeking a Transformation Stream Lead to join the Business Transformation team and be a part of one of the biggest transformations and change management projects to occur within Orygen.

If you have a passion for the field of youth mental health and want to make a real difference to the lives of young people and their families and carers and share Orygen’s values of respect, accountability, teamwork, excellence and innovation, then we would love you to join the Orygen team to revolutionise youth mental health.

The role and your impact

An exciting opportunity to support the realisation of many years of work to create a more unified mental health system of care for young people and their families. The transformation goal is to deliver Orygen’s target operating model to become an integrated youth mental health service and translational medical research under a single governance structure that addresses the needs of young people and families.

As the Transformation Stream Lead, you can help make this possible by taking a lead and coordinating the resources required to implement a strategic stream/s of the transformation program. Project management disciplines and tools will ensure the initiatives are aligned to Orygen’s strategy and values. The stream will involve multiple projects, working across lines of business and function and will have a substantial impact on the success of the transformation. You will also initiate, manage and close projects with a stream and all processes such as project quality/ control, communication, stakeholder management, people leadership and knowledge harvesting.

About you

Essential to be successful in this role and to be considered, you will need to have a tertiary qualification in Project Management or PMP, Prince2, MSP or equivalent, and extensive experience managing complex projects or streams within programs. In addition, you will have:

- Demonstrated provision of management expertise delivering medium complexity program or large/complex work stream in the health services sector (ideally within the mental health services).
- Previous experience in the management and accountability for a project team of 5-10 specialists or work stream team staff for delivery of project/work stream specific deliverables.
- Demonstrated ability to liaise and consult with staff at all levels, and build and maintain effective working relationships with a range of stakeholders.
- Highly developed organisational skills and the ability to work under pressure in a team environment to meet deadlines.
- A capacity to work independently in a fast-paced environment, work to appropriate timelines and demonstrate advanced problem-solving abilities.
To view the FULL selection criteria and learn more about this opportunity, please go to www.orygen.org.au/About/Work-with-Us to view the Position Description or contact the GM, Business Transformation Amro Ibraheim at amro.ibraheim@orygen.org.au for a confidential discussion.

Salary and benefits

Generous salary commensurate with skills and experience of successful candidate plus 10% superannuation and access to NFP salary packaging with potential to significantly increase take home pay.

Orygen is committed to providing an inclusive work environment that supports employees to achieve their career goals without compromising their life goals. With this in mind Orygen offers a range of employment benefits including generous paid leave, flexible work arrangement, an employee assistance program, well regarded supervision and a supportive team, career growth and development opportunities, purposeful work that makes a real difference to lives of young people and their families and carers and career opportunities within an organisation that is the leader in youth mental health.

How to apply

Please refer to the position description and submit your cover letter addressing the key selection criteria and resume to careers@orygen.org.au, using the subject line ‘Transformation Stream Lead’ followed by your ‘full name’.

Closing date: Friday 24 September 2021, 11:55 PM AEST.

You are encouraged to submit your application as soon as possible. Orygen may close the advertisement before the closing date.

Orygen is dedicated to gender equality, diversity and inclusivity. We strive to continue to build a culturally safe workplace where our values underpin the way we work and our commitment to First Nations people of Australia, young people and their families, LGBTIQA+ people and CALD people. We strongly encourage applications from the First Nations people.

**Recruitment Agencies** - thank you for thinking of us, however we do endeavour to fill our opportunities through direct channels wherever possible. If we find that we do need agency assistance, we’ll be in touch.